

**From:** "Mitchell P. Weinzel" <Weinzel@theiacp.org>  
**To:** "William Gibbons (wgibbons)" <wgibbons@memphis.edu>  
**Date:** 1/29/2018 8:03:18 AM  
**Subject:** RE: Follow-up from our conversation today

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Bill –

D.C. Crowe provided me with a PowerPoint, but not the whole report; I would like to review that to see what they relied upon in making their decisions and findings. I appreciate you getting it to me.

On another matter, I had corresponded with Dr. Madden about a possible survey of the police department, and I was under the impression that there were some survey questions that either she, or your group, were interested in asking. I am not sure whether the IACP will be conducting a survey, but if we do, there is a possibility that we could include some additional questions in our survey that would cover your needs. If there is a desire to do this – it would be helpful if someone could provide me with a list of those questions – and how many you are thinking about. Our survey is already fairly long, with about 90 questions. Still, it only takes about 20 minutes, and agencies have been very good about filling it out. So – if this is something that would interest you, please let me know.

Thanks – Mitch

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From: William Gibbons (wgibbons) [mailto:[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)]  
Sent: Sunday, January 28, 2018 7:57 PM  
To: [btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)  
Cc: Mitchell P. Weinzel <[Weinzel@theiacp.org](mailto:Weinzel@theiacp.org)>  
Subject: Re: Follow-up from our conversation today

Mitch,

I assumed someone with MPD had given you the Kelly report. I will get it to you tomorrow (Monday).

Our Group Violence Intervention Initiative is due to officially kick off February 7 with the first "call-in." (We are actually changing the name to Focused Deterrence Initiative.)

Bill Gibbons

Sent from my iPad

On Jan 26, 2018, at 5:56 PM, Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)> wrote:

Hi Mitch. Thanks for the great call today! Really enjoyed talking with you and look forward to our follow up next week. In the meantime:

- 1) I'm copying Bill Gibbons to inquire as to whether he can get you the full report from Ray Kelly. As I mentioned, Mayor Strickland chose to focus on implementing 3 key recommendations: a) increased gang unit officers and gang intelligence; b) strengthening the weekly TRAC meetings to get them on par with NYPD quality; c) supporting implementation of the Group Violence Intervention initiative (GVI).
- 2) On that last point, I'm forwarding a link to info on the Group Violence Intervention Initiative description at the John Jay College National Network for Safe Communities web site.  
<https://nnscommunities.org/our-work/strategy/group-violence-intervention> . I believe I mentioned that our DA, Amy Weirich, is quarterbacking the implementation of a pilot here in Memphis, in partnership with MPD and others.
- 3) [Here's a link to MPD's recruiting page](#) for the BluePath program I was talking about, that leverages TN Promise funding to pay for community college while providing an accelerated career pathway for graduating high school seniors to become employed with MPD, get an associate's degree in criminal justice at no cost to the participant or City of Memphis, and become sworn officers. There's not any information yet on the TN Reconnect, which will be similar opportunity for adults that I mentioned.

Thanks for the helpful information about all the work you'll be doing with MPD staffing and training academy – very excited to hear your recommendations when they're ready. I'll give you a call early next week to discuss the agenda for the meeting with the private sector group on Feb 20<sup>th</sup>.

Have a great weekend!

Blair

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